National Institute of Advanced Industrial Science and Technology
Basic Policy on Sexual Harassment of Job Seekers and Others

October 1, 2026

Under the “Rules on Prevention, etc. of Harassment of the National Institute of Advanced Industrial Science and Technology ,” AIST prohibits sexual harassment of individuals who apply for jobs at AIST or participate in recruitment activities conducted by AIST (hereinafter, “job seekers and others”), hereinafter referred to as “sexual harassment of job seekers and others.”

To enable job seekers and others to pursue job-seeking activities with peace of mind, AIST has established rules for these activities and a consultation desk for job seekers and others.

AIST will take strict action against Executives/Employees, etc. who sexually harass job seekers and others.

<Rules for Job-Seeking Activities>

- Meetings and interviews will be conducted online, at AIST facilities, or in settings where third parties are present.
- In principle, meetings and interviews will take place during AIST working hours.
  *Recruitment events and similar activities may also be held on Saturdays, Sundays, and holidays.
- Conduct such as extending personal invitations during meetings as part of recruitment activities is prohibited.
- AIST email addresses, telephone numbers, and other official contact channels must be used for communications. Personal email addresses, mobile phones, and social media accounts must not be used.
- AIST will provide training on sexual harassment prevention to officers and other personnel involved in recruitment activities.

<Consultation Desk for Sexual Harassment of Job Seekers and Others>

Consultation Desk for Sexual Harassment of Job Seekers and Others: M-aist-jsh-ml@aist.go.jp

*AIST respects the privacy, reputation, and other human rights of all parties concerned, including those seeking consultation, and strictly maintains the confidentiality of any information obtained.